

Way to Grow Pediatric Physical Therapist

About Us

Founded in 2019, Way to Grow Pediatric Therapy, Inc. is on a non-stop mission to improve the lives of children through highly relational and evidence-based therapeutic services for families in Central Illinois. Serving children ages birth to 18, our current offerings include evaluations and ongoing support for speech and language, occupational therapy, physical therapy, feeding therapy, lactation services, dyslexia services, audiology services, central auditory processing diagnostics and therapy + group enrichment offerings in our Peoria Heights-based center. Way to Grow is on the fast track for growth and we are looking for creative, compassionate individuals to join our team!

About the Opportunity

We are in search of a passionate and adept **Pediatric Physical Therapist** to become an integral part of our team. Within our vibrant practice, you will assume a crucial role in evaluating, diagnosing, and implementing therapeutic interventions. We value a child-led, play-based approach, and the ideal candidate will bring a nurturing perspective that aligns with our commitment to fostering strong connections with both patients and their families. A passion for supporting the well-being of children and families is a fundamental characteristic we seek in this role.

We are excited to add a new **Physical Therapist** to our team! We are looking for a PT to be based at our **Peoria Heights** clinic serving children + families both **in home**, within the **community** and in **our pediatric therapy + enrichment center**.

The Opportunity Essentials: A day in the life at our pediatric therapy + enrichment center is characterized by robust, comprehensive, and family-centered care rooted in child-led, play-based practices. As a valued team member, your responsibilities encompass:

- **Building Meaningful Connections:** Cultivating strong and lasting relationships with families to create a supportive and collaborative environment.
- **Holistic Assessments:** Conducting thorough evaluations and crafting strengths-based, individualized plans of care that consider the unique needs of each child.
- **Innovative Therapy Approaches:** Implementing a play-based, child-led approach during skilled therapy sessions to foster a nurturing and engaging therapeutic environment.
- **Data-Driven Progress Tracking:** Observing, recording data, and meticulously tracking developmental progress towards set goals for a comprehensive understanding of each child's journey.
- **Detailed Documentation:** Utilizing affirming language in our electronic medical record system to document reports and visit notes, ensuring a comprehensive record of each child's therapeutic experience.
- **Collaborative Teamwork:** Linking arms with other members of the team to provide cohesive and collaborative care that addresses the multi-faceted needs of our young clients.
- **Leadership Opportunities:** Taking the lead on projects aligned with your interests and expertise, contributing to the continuous growth and excellence of our therapeutic services.

Your role is pivotal in cultivating a nurturing and family-centered atmosphere. Your contributions are instrumental in establishing a welcoming and efficient environment, demonstrating our unwavering dedication to providing exceptional care at every interaction with children and their families.

Our Ideal Candidate:

Are you ready to make a difference in the lives of children? Are you interested in joining our growing team of pediatric therapy professionals? Great! Here is what we are looking for:

The Necessities:

- Graduate of an accredited program with a degree in Physical Therapy
- Licensed (or eligible for licensure) as an Physical Therapist in the state of IL
- Credentialed through the Illinois Early Intervention System (we can help guide you through this process)
- Experienced therapist working in a pediatric setting
- Eagerness to provide neurodiversity affirming services
- Ability to pass a background check
- Excellent written and verbal communication skills
- Patience and strong attention to detail
- An inclusive and welcoming demeanor, ready to provide compassionate and family-centered therapeutic services to all
- Positive attitude and exerciser of a growth-mindset
- Self-starter with eagerness to bring your unique talents to our company
- Desire to be a part of a thriving, supportive team

Extra Credit:

- Sensory system and reflex integration training and expertise
- Body work and craniosacral training and expertise
- Board-Certified Pediatric Clinical Specialist
- Bilingually proficient
- High comfort level working with unique tools and technology, such as Fusion, Office 365, Excel, and Google documents—as well as bubble wands and sensory bins

Benefits

- **Competitive Compensation:** We offer a competitive salary commensurate with experience and qualifications.
- **Retirement Savings:** Access to a retirement savings plan with up to a 3% match
- **Professional Development:** Opportunities for ongoing training and development to enhance your skills and career growth + expand your understanding of pediatric therapy practice.
- **Generous Paid Time Off:** Enjoy a generous leave policy that includes opportunity for utilization for vacation, sick leave, and holidays.
- **Work-Life Balance:** We value harmony within personal +professional lives and strive to create a supportive and flexible work environment.
- **Family-Centered Culture:** Join a team that prioritizes family-centered care and fosters a positive and inclusive workplace.
- **Collaborative Team Environment:** Be a part of a collaborative + dynamic team dedicated to making a positive impact on the lives of children and their families.

Way to Grow Pediatric Therapy and Enrichment Center is an equal opportunity employer, and we encourage candidates from diverse backgrounds to apply.

Why Way to Grow

At Way to Grow, **teamwork** really does make the dream work. We pride ourselves on being a **highly collaborative, innovative, and supportive** group of colleagues. Our work environment is **solution-focused, energetic, and flexible**. Unsurpassed **encouragement and open communication** are the foundation of our success. We emphasize **continuous learning** and **professional development opportunities** so that our therapy interventions can be informed by research and are inclusive of a diverse client population.

Way to Grow has firm roots in Central Illinois with **limitless, dynamic growth on the horizon**. We are looking for individuals who are innovative to maximize potential, eager to contribute, and who truly want to help kids in our region reach new heights!

Job Type: Full-time, Part-time

Salary: \$35.00 - \$48.00 per hour

Expected hours: Monday-Friday